

10 April 2026

Celia Haddock
Chief Executive Officer
Maribyrnong City Council



By your side

Dear Ms Haddock

Re: Notice of Intention to take Industrial Action

I refer to the Protected Action Ballot Order, PR797379, dated 10 March 2026 and the Declaration of Results issued by Fair Vote Services Pty Ltd on 27 March 2026 in Fair Work Commission matter number B2026/195.

The Australian Municipal, Administrative, Clerical & Services Union (the ASU) is a bargaining representative of its members who will be covered by a proposed enterprise agreement with the Maribyrnong City Council and others (referable to Fair Work Commission Authorisation PR795283).

The ASU hereby gives notice that ASU members employed by Maribyrnong City Council who will be covered by the proposed enterprise agreement intend to take employee claim action as follows. All notified actions commence at 12:00am on 16 April 2026. Where the word 'campaign' is used below, that refers to ASU members' enterprise bargaining campaign. Where the word 'Council' is used, that refers to Maribyrnong City Council.

1. Commencing at 12:00am on 16 April 2026, an indefinite ban by members working in libraries on reshelving books.
2. Commencing at 12:00am on 16 April 2026, an indefinite ban by members working in libraries on processing book returns.
3. Commencing at 12:00am on 16 April 2026, an indefinite ban by members working in libraries on using electronic devices to record shift start, finish and break times for libraries and community care.
4. Commencing at 12:00am on 16 April 2026, an indefinite ban by members working in libraries on collecting or processing transactions fees or collecting payment in libraries for printing, photocopying, lost or damaged books, and other products or services available for purchase in libraries.
5. Commencing at 12:00am on 16 April 2026, an indefinite ban on taking down road safety signs, except where leaving the safety sign in place would cause a safety concern.

6. Commencing at 12:00am on 16 April 2026, an indefinite ban on processing transaction fees or payments for facility access fees for patrons of the Maribyrnong Aquatic Centre.
7. Commencing at 12:00am on 16 April 2026, an indefinite ban by members working as Authorised Officers on issuing infringement notices for parking offences (in addition to those already notified at Hopkins Street Footscray, Buckley Street Footscray, Pasley Street Footscray, Ryan Street Footscray, Anderson Street Yarraville, Ballarat Street Yarraville), at:
 - Footscray:
 - Albert Street;
 - Albert Street Carpark;
 - Jerrold Street;
 - Federal Street;
 - Tiernan Street;
 - Hoadley Court;
 - Joseph Road;
 - Hallenstein Street;
 - Warde Street;
 - Wightman Street;
 - Whitehall Street;
 - Neilson Place;
 - Hyde Street;
 - Moreland Street;
 - Parker Street;
 - Droops Street;
 - Droops Street Carpark;
 - Leeds Street;
 - Victoria Street;
 - Nicholson Street;
 - Byron Street;
 - Pickett Street;
 - Wingfield Street;
 - West Footscray:
 - Whitten Oval Carpark;
 - Indwe Street
 - Aliwal Street;

- Hex Street;
- Seddon:
 - Victoria Street;
 - Walter Street;
 - Pilgrim Street;
 - Vigo Street;
 - Charles Street;
 - Austin Street;
- Yarraville:
 - Woods Street Carpark;
 - Canterbury Street;
 - Canterbury Street Carpark;
 - Simpson Street;
 - Simpson Street Carpark;
 - Murray Street;
 - Goulburn Street;
 - Stephen Street;
- Maribyrnong:
 - Chifley Drive;
 - The Esplanade;
 - Leopold Street;
 - Anglers Way;
 - Myers Road; and
 - Cumberland Drive.

Such action will not apply to the issuing of infringement notices where a safety concern is identified.

8. Commencing at 12:00am on 16 April 2026, an indefinite ban on completing repair jobs for irrigation (for the avoidance of doubt irrigation systems in need of repair will be shut off to avoid safety issues) at:
 - All sporting ovals within the local government area;
 - Footscray Park;
 - Footscray Town Hall / CPACH; and
 - Yarraville gardens.
9. Commencing at 12:00am on 16 April 2026, an indefinite ban on emptying non-residential bins and collection of other rubbish and/or waste on the following streets/roads:
 - Anderson Street, Yarraville;

- Yarraville CBD area;
- Barclay Street, Footscray;
- Footscray CBD area;
- Gamon Street, Seddon;

10. In respect of the indefinite ban by members who perform mowing work notified in item 7 of our correspondence of 1 April 2026, Council has requested members provide a list of locations. We consider the notice of 1 April 2026 applies to all parks and sporting ovals within the local government area of Maribyrnong City Council and that the notice provided on 1 April 2026 is sufficiently clear. In good faith we provide the below list of parks and ovals where that ban applies:

- Barlow;
- Baseball – Jack Hanks;
- Beaton Reserve;
- Beever Reserve;
- Bristow Reserve;
- Chifley Drive;
- Coulsen Gardens;
- Dobson Oval;
- Dobson Soccer;
- Edgewater;
- Fels Reserve;
- Footscray Park;
- Greenish;
- Grelish Reserve;
- Gridiron – Henry Turner Oval;
- Hammer Reserve;
- Hansen Reserve;
- Harris Reserve;
- Johnson Reserve;
- Johnson;
- Maribyrnong Oval Reserve;
- Mclvor;
- Peguses;
- Pennell;
- Rogers Reserve;
- Scovell;
- Town Hall;
- Walker;

- Yarraville Gardens;
- Yarraville Oval; and
- Yarraville Glory.

Yours Sincerely

