

10 April 2026

Sue Vujcevic
Chief Executive Officer
Merri-bek City Council



By your side

Dear Ms Vujcevic

Re: Notice of Intention to take Industrial Action

I refer to the Protected Action Ballot Order, PR797379, dated 10 March 2026 and the Declaration of Results issued by Fair Vote Services Pty Ltd on 27 March 2026 in Fair Work Commission matter number B2026/195.

The Australian Municipal, Administrative, Clerical & Services Union (the ASU) is a bargaining representative of its members who will be covered by a proposed enterprise agreement with the Merri-bek City Council and others (referable to Fair Work Commission Authorisation PR795283).

The ASU hereby gives notice that ASU members employed by Merri-bek City Council who will be covered by the proposed enterprise agreement intend to take employee claim action as follows. All notified actions commence at 12:00am on 16 April 2026. Where the word 'campaign' is used below, that refers to ASU members' enterprise bargaining campaign. Where the word 'Council' is used, that refers to Merri-bek City Council.

1. Commencing at 12:00am on 16 April 2026, an indefinite ban by members working in libraries on reshelving books.
2. Commencing at 12:00am on 16 April 2026, an indefinite ban by members working in libraries on processing book returns.
3. Commencing at 12:00am on 16 April 2026, an indefinite ban by members working in libraries on using electronic devices to record shift start, finish and break times for libraries and community care.
4. Commencing at 12:00am on 16 April 2026, an indefinite ban by members working in libraries on collecting or processing transactions fees or collecting payment in libraries for printing, photocopying, lost or damaged books, and other products or services available for purchase in libraries.
5. Commencing at 12:00am on 16 April 2026, an indefinite ban on taking down road safety signs, except where leaving the safety sign in place would cause a safety concern.

6. Commencing at 12:00am on 16 April 2026, an indefinite ban on completing the repairs of footpaths or the filling of potholes unless they are measured to be 50mm deep below the ground, except where failing to do so would cause a safety concern.

7. Commencing at 12:00am on 16 April 2026, an indefinite ban on street cleansing work in the form of litter removal, graffiti removal, pressure washing, cardboard removal, using a blower or removing dumped rubbish, on the following streets:
 - Bonwick Street in Fawkner;
 - Pascoe Vale Road in Glenroy;
 - Sydney Road from Blyth Street to Albion Street; and
 - Morgan Court in Glenroy.

8. Commencing at 12:00am on 16 April 2026, an indefinite ban by members working as Authorised Officers on issuing infringement notices for parking offences (in addition to those already notified at Sydney Road, Lygon Street, Barkly Street, Tinning Street and Breese Street), at:
 - Russell Street Car Park, Coburg;
 - Louisa Street Car Parks, Coburg;
 - Waterfield Street Car Parks, Coburg;
 - Barkly Square Car Park, Brunswick;
 - Dawson Street Car Park, Brunswick;
 - Frith Street Car Park, Brunswick;
 - Edward Street Car Park, Brunswick; and
 - Permit zones.

9. Commencing at 12:00am on 16 April 2026, for community care workers, an indefinite ban on vacuuming and mopping floors. For the avoidance of doubt, the ban does not apply to washing bedding or washing and cleaning the bathroom.

10. Commencing at 12:00 am on 16 April 2026, an indefinite ban on emptying/collecting material from residential bins and collecting other rubbish or waste left along the following street sections:
 - 30/34 Charles St Carpark, Coburg North;
 - Acacia Street, Glenroy;
 - Acheson Place, Coburg North;
 - Adler Grove, Coburg North;
 - Albert Street, Oak Park;
 - Alder Court, Gowanbrae;
 - Alec Crescent, Fawkner;
 - Alexander Avenue, Coburg North;
 - Alexandra Street, Pascoe Vale;

- Alva Court, Fawkner;
- Alwyn Street, Pascoe Vale;
- Anderson Road, Fawkner;
- Ann Street, Pascoe Vale;
- Anselm Grove, Glenroy;
- Anzac Avenue, Coburg North;
- Ararat Avenue, Coburg North;
- Archibald Street, Pascoe Vale;
- Argyle Street, Glenroy;
- Arthur Street, Coburg North;
- Arundel Avenue, Glenroy;
- Ashkanasy Avenue, Pascoe Vale;
- Ash-Vincent Link Road, Oak Park;
- Augustine Terrace, Glenroy;
- Austin Crescent, Pascoe Vale;
- Bain Avenue, Coburg North;
- Baird Street, Fawkner;
- Balerno Circle, Gowanbrae;
- Ballard Avenue, Coburg North;
- Barak Court, Oak Park;
- Barina Road, Oak Park;
- Barunah Street, Hadfield;
- Bass Street, Pascoe Vale;
- Bawden Court, Pascoe Vale;
- Bayview Road, Glenroy;
- Beccles Street, Fawkner;
- Becket Street, Glenroy;
- Bedford Street, Hadfield;
- Belair Avenue, Glenroy;
- Bell Street, Pascoe Vale South;
- Biggs Street, Coburg North;
- Bignell Street, Pascoe Vale;
- Bindi Street, Glenroy;
- Birchwood Street, Fawkner;
- Blanche Court, Coburg North;
- Blucher St 2 And 6 Carpark, Glenroy;
- Bluebell Crescent, Gowanbrae;
- Bonwick Street, Fawkner;
- Boronia Street, Pascoe Vale;
- Boundary Road, Coburg North;
- Bouchier Street, Glenroy;

- Box Forest Road, Hadfield;
- Box Forest Road, Glenroy;
- Boyne Street, Coburg North;
- Bradley Street, Pascoe Vale;
- Braeside Street, Pascoe Vale;
- Brian Street, Fawkner;
- Brooks Street, Fawkner;
- Bungay Street, Fawkner;
- Burgundy Street, Pascoe Vale;
- Bush Mews, Gowanbrae;
- Bush Street, Coburg North;
- Caldwell Street, Glenroy;
- Camdon Street, Pascoe Vale;
- Camera Walk, Coburg North;
- Carr Street, Coburg North;
- Cartwright Street, Oak Park;
- Cb Smith Res –
Senior Carpark, Fawkner;
- Centre Way, Glenroy;
- Charles Mutton Reserve –
Main Carpark, Fawkner;
- Charles Street, Hadfield;
- Charles Street, Coburg North;
- Cherwell Avenue, Glenroy;
- Chifley Avenue, Glenroy;
- Chris Court, Oak Park;
- Clara Street, Fawkner;
- Clarke Street, Coburg North;
- Coane Street, Pascoe Vale;
- Cole Reserve Carpark, Pascoe Vale;
- Connell Street, Glenroy;
- Co-Op Carpark, Fawkner;
- Co-Op Lane, Fawkner;
- Cornwall Road, Pascoe Vale;
- Corrigan Street, Glenroy;
- Cromwell St 11 – Glenroy
Hall Carpark, Glenroy;
- Cromwell Street, Glenroy;
- Cumberland Road, Pascoe Vale;
- Curie Avenue, Oak Park;
- Curtin Avenue, Hadfield;

- Daffodil Court, Gowanbrae;
- Dairy Drive, Coburg North;
- Daley Street, Pascoe Vale;
- Daley Street, Glenroy;
- Danae Street, Glenroy;
- Danin Street, Pascoe Vale;
- Danthonia Street, Coburg North;
- Davies Street, Hadfield;
- Delta Avenue, Coburg North;
- Denys Street, Fawkner;
- Derby Street, Pascoe Vale;
- Devereaux Street, Oak Park;
- Devon Road, Pascoe Vale;
- Disney Street, Fawkner;
- Domain St 2-42 – Reddish
Res Carpark, Hadfield;
- Domain Street, Hadfield;
- Donnelly Court, Pascoe Vale;
- Dorothy Street, Pascoe Vale;
- Dowding Close, Fawkner;
- Dowling Street, Fawkner;
- Downs Street, Pascoe Vale;
- Dromana Street, Glenroy;
- Earls Court, Pascoe Vale;
- Edgar Street, Hadfield;
- Edith Street, Oak Park;
- Electric Avenue, Glenroy;
- Elliott Street, Coburg North;
- Elms Court, Gowanbrae;
- Elsa Street, Fawkner;
- Epping Street, Hadfield;
- Epsom Court, Fawkner;
- Erica Street, Pascoe Vale;
- Esperanto Court, Oak Park;
- Essex Street, Pascoe Vale;
- Eva Court, Fawkner;
- Everard Street, Glenroy;
- Everitt Street, Hadfield;
- Exeter Street, Hadfield;
- Fame Street, Coburg North;
- Farview Street, Glenroy;

- Fawkner Road, Pascoe Vale;
- Fay Street, Fawkner;
- Flannery Court, Oak Park;
- Focus Drive, Coburg North;
- Forbes Grove, Oak Park;
- Fran Street, Glenroy;
- Francis Street, Hadfield;
- Frank Mott Reserve Carpark, Glenroy;
- Frey Street, Pascoe Vale;
- Gaffney Street, Pascoe Vale;
- Gawan Loop, Coburg North;
- Gervase Avenue, Glenroy;
- Gish Court, Hadfield;
- Gladstone Parade 4 Carpark, Glenroy;
- Glen Street, Glenroy;
- Glenfern Place, Glenroy;
- Glynda Street, Fawkner;
- Glyndon Avenue, Coburg North;
- Golf Road, Coburg North;
- Gordon Court, Glenroy;
- Gould Street, Coburg North;
- Gowanbrae Drive, Gowanbrae;
- Gowrie Street, Glenroy;
- Grandison Grove, Oak Park;
- Granville Street, Glenroy;
- Grevillia Road, Oak Park;
- Grover Street, Pascoe Vale;
- Gyles Street, Pascoe Vale;
- Halsbury Street, Hadfield;
- Hannah Pascoe Drive, Gowanbrae;
- Hare Street, Fawkner;
- Harold Street, Glenroy;
- Hazel Grove, Pascoe Vale;
- Heathcote Street, Pascoe Vale;
- Helen View, Glenroy;
- Herbert Street, Pascoe Vale;
- Hermione Avenue, Oak Park;
- Hillcrest Road, Oak Park;
- Hilton Street, Hadfield;
- Hilton Street, Glenroy;
- Hocking Street, Coburg North;

- Hogan Street, Fawkner;
- Honni Court, Fawkner;
- Hosken Reserve – East;
Carpark, Coburg North;
- Hossack Avenue, Coburg North;
- Hubert Avenue, Glenroy;
- Hugo Court, Fawkner;
- Ida Street, Coburg North;
- Ila Street, Glenroy;
- Irma Grove, Pascoe Vale;
- Irvin Court, Fawkner;
- Isabella Vine Place, Gowanbrae;
- Jeanine Crescent, Fawkner;
- Jelf Court, Fawkner;
- Jensen Street, Hadfield;
- Joffre Road, Pascoe Vale;
- John Pascoe Fawkner;
Reserve Carpark, Oak Park;
- John Street, Glenroy;
- Josephine Street, Oak Park;
- Joyce Court, Coburg North;
- Jukes Road, Fawkner;
- K.U Smith Reserve Road, Glenroy;
- Kalang Road, Glenroy;
- Kallis Drive, Glenroy;
- Karadoc Avenue, Pascoe Vale;
- Katoomba Street, Hadfield;
- Keady Street, Coburg North;
- Kent Road, Pascoe Vale;
- Keogh Court, Pascoe Vale;
- Kiama Street, Glenroy;
- Kiddle Street, Fawkner;
- Kingsford Avenue, Coburg North;
- Kingsford Ulm Smith;
Reserve Carpark, Glenroy;
- Kirbister Street, Pascoe Vale;
- Knight Street, Coburg North;
- Lake Avenue, Pascoe Vale;
- Lake Grove Carpark, Coburg North;
- Larlac Street, Hadfield;
- Lauder Court, Gowanbrae;

- Lawrence Street, Hadfield;
- Ledger Avenue, Fawkner;
- Lee Street, Fawkner;
- Leicester Square, Tullamarine;
- Lens Street, Coburg North;
- Leonard Avenue, Glenroy;
- Leonard Street, Fawkner;
- Leslie Avenue, Pascoe Vale;
- Lewis Street, Glenroy;
- Lex Grove, Oak Park;
- Lillian Street, Pascoe Vale;
- Lily Street, Coburg North;
- Lincoln Avenue, Coburg North;
- Link Parade, Fawkner;
- Liza Court, Glenroy;
- Loongana Avenue, Glenroy;
- Lord Street, Fawkner;
- Lorne Street, Fawkner;
- Louvain Street, Coburg North;
- Lupin Court, Gowanbrae;
- Lynch Road, Fawkner;
- Lytton Street, Glenroy;
- Lytton-Belair Link Lane, Glenroy;
- Madoline Street, Pascoe Vale;
- Magnolia Street, Oak Park;
- Maher Street, Fawkner;
- Major Road, Fawkner;
- Manly Court, Coburg North;
- Manston Way, Fawkner;
- Marama Street, Coburg North;
- Marie Street, Oak Park;
- Marigold Crescent, Gowanbrae;
- Marion Street, Coburg North;
- Marks Street, Pascoe Vale;
- Marlborough Street, Fawkner;
- Marlborough Street, Glenroy;
- Maude Avenue, Glenroy;
- Mccoy Street, Coburg North;
- Mccracken Avenue, Pascoe Vale;
- Mcdonald Place, Glenroy;
- Mcdonnell Road, Coburg North;

- Mcdougall Street, Fawkner;
- Mcgregor Street, Pascoe Vale;
- Mckerchar Street, Glenroy;
- Mehegan Avenue, Coburg North;
- Melrose Service Road, Tullamarine;
- Menana Road, Glenroy;
- Mercier Street, Coburg North;
- Middle Street, Hadfield;
- Mikado Street, Hadfield;
- Millson Court, Pascoe Vale;
- Minona Street, Fawkner;
- Mitchell Court, Glenroy;
- Moomba Park – North;
Carpark, Fawkner;
- Moonee Boulevard, Glenroy;
- Moreland Road, Pascoe Vale South;
- Morell Street, Glenroy;
- Morris Street, Coburg North;
- Moss Court, Glenroy;
- Murnong Lane, Coburg North;
- Murphy Street, Oak Park;
- Murray Rd - Coburg Pool -
West Carpark, Coburg North;
- Murray Rd 14-20 - Comm.
Ctr Carpark, Coburg North;
- Murray Street, Fawkner;
- Murray Street, Glenroy;
- Nelson Street, Glenroy;
- Nene Avenue, Glenroy;
- New Road, Oak Park;
- Nita Street, Hadfield;
- Nola Street, COBURG NORTH;
- Norfolk Court, Fawkner;
- Norris Street, Coburg North;
- North Box Court, Hadfield;
- Northumberland Road, Pascoe Vale;
- Oak Park Reserve Carpark, Oak Park;
- Oak Street, Pascoe Vale;
- Oakbank Grove, Pascoe Vale;
- O'Mara Street, Fawkner;
- Orchid Court, Gowanbrae;

- Orvieto Street, Coburg North;
- O'Sullivan Court, Fawkner;
- Outlook Drive, Glenroy;
- Outlook Road, Coburg North;
- Oxford Street, Hadfield;
- Palana Street, Glenroy;
- Pallett Street, Coburg North;
- Pardy Street, Pascoe Vale;
- Park Place, Fawkner;
- Parker Street, Pascoe Vale;
- Pascoe Vale Rd 737 – Library
Carpark, Glenroy;
- Pascoe Vale Rd 830 – Rear
Carpark, Glenroy;
- PASCOE VALE ROAD, GLENROY;
- PASCOE VALE ROAD, OAK PARK;
- Pascoe Vale Road, Pascoe Vale;
- Pau Street, Coburg North;
- Pearcey Grove, Pascoe Vale;
- Pecham Street, Glenroy;
- Penn Court, Fawkner;
- Penzance Street, Pascoe Vale;
- Percival Street, Oak Park;
- Perth Court, Gowanbrae;
- Photography Drive, Coburg North;
- Pimbial Court, Hadfield;
- Piper Street, Fawkner;
- Pitt Street, Fawkner;
- Plaisted Street, Coburg North;
- Plumpton Avenue, Oak Park;
- Plumpton Avenue, Glenroy;
- Plymouth Avenue, Pascoe Vale;
- PRIMULA BOULEVARD, GOWANBRAE;
- Prospect Street, Glenroy;
- Prospect Street, Pascoe Vale;
- Prue Court, Fawkner;
- Raeburn Reserve Carpark, Pascoe Vale;
- Raeburn Street, Pascoe Vale;
- Rebecca Close, Fawkner;
- Red Box Street, Coburg North;
- Reserve Court, Glenroy;

- Rex Place, Hadfield;
- Rhodes Parade, Glenroy;
- Richard Street, Hadfield;
- Richards Reserve – East;
Carpark, Coburg North;
- Ridge Road, Oak Park;
- Rising Street, Pascoe Vale;
- Rodney Avenue, Coburg North;
- Rollo Street, Coburg North;
- Roma Street, Fawkner;
- Rose Court, Gowanbrae;
- Rose Street, Pascoe Vale;
- Rouse Street, Coburg North;
- ROW-1 Allenby Lane, Coburg North;
- ROW-1 Kirbister Lane, Pascoe Vale;
- ROW-1 Regent Lane, Hadfield;
- ROW-1 Selola Lane, Fawkner;
- ROW-1/35 Rollo Lane, Coburg North;
- ROW-10 Mccoy Lane, Coburg North;
- ROW-10/12 Gregory Lane, Oak Park;
- ROW-104 McBryde Lane, Fawkner;
- ROW-11/13 Orvieto Lane, Coburg North;
- ROW-116/120 Lane, Oak Park; Devereaux;
- ROW-12/14 Illawarra Lane, Glenroy;
- ROW-14/22 Gaffney Lane, Coburg North;
- ROW-147 Newlands Lane, Coburg North;
- ROW-15/17 Crowley Lane, Pascoe Vale;
- ROW-17 Rouse Lane, Coburg North;
- ROW-194 Glenroy Lane, Glenroy;
- ROW-2 Edward Lane, Fawkner;
- ROW-2 Evelyn Lane, Pascoe Vale;
- ROW-2 Gladstone Lane, Glenroy;
- ROW-2 Plaisted Lane, Coburg North;
- ROW-2 Regent Lane, Hadfield;
- ROW-2 Shedden Lane, Pascoe Vale;
- ROW-2 Sheppard Lane, Coburg North;
- ROW-21 Allenby Lane, Coburg North;
- ROW-217/219 Lane, Coburg North; Elizabeth;
- ROW-22/24 Allenby Lane, Coburg North;

- ROW-23/25 Gish Lane, Hadfield;
- ROW-23/25 Pascoe Lane, Pascoe Vale;
- ROW-24 Norris Lane, Coburg North;
- ROW-25 Archibald Lane, Pascoe Vale;
- ROW-25/27 Josephine Lane, Oak Park;
- ROW-26 Belair Lane, Glenroy;
- ROW-29/31 Xavier Lane, Oak Park;
- ROW-2A McCracken Lane, Pascoe Vale;
- ROW-3 Wilson Lane, Fawkner;
- ROW-30 Snapshot Lane, Coburg North;
- ROW-30 Tyson Lane, Fawkner;
- ROW-31 Kinross Lane, Pascoe Vale;
- ROW-32 Ronald Lane, Coburg North;
- ROW-33 Charles Lane, Hadfield;
- ROW-34/36 Xavier Lane, Oak Park;
- ROW-347/349 Gaffney Lane, Pascoe Vale;
- ROW-348 Gaffney Lane, Pascoe Vale;
- ROW-35 Nerissa Lane, Oak Park;
- ROW-38 Bakers Lane, Coburg North;
- ROW-4 Marrson Lane, Glenroy;
- ROW-4 Rouse Lane, Coburg North;
- ROW-4/6 Sylvester Lane, Oak Park;
- ROW-4/6 Watt Lane, Pascoe Vale;
- ROW-54/56 Fran Lane, Glenroy;
- ROW-5A/7 Devon Lane, Pascoe Vale;
- ROW-6/8 Valley Lane, Glenroy;
- ROW-63 Snapshot Lane, Coburg North;
- ROW-66 Snapshot Lane, Coburg North;
- ROW-67/69 Farview Lane, Glenroy;
- ROW-68/70 Vincent St Lane, Oak Park;
- ROW-7/8 Paisley Lane, Gowanbrae;
- ROW-74/78 Queens Lane, Fawkner;
- ROW-8/10 Glen Park Lane, Glenroy;
- ROW-8/14 Zenith Lane, Pascoe Vale;
- ROW-81 Sussex Lane, Pascoe Vale;
- ROW-9/11 Menana Lane, Glenroy;
- ROW-Jessie Hunter Lane, Hadfield;
- ROW-Rear Lane, Pascoe Vale; 117 Cumberland;
- ROW-Rear St Lane, Fawkner; 13 Lorne-Coyne;

- ROW-Rear 70 East Lane, Hadfield;
- ROW-Rear 849/851 Pascoe;
Vale Lane, Glenroy;
- ROW-Rear 869 Sydney Lane, Coburg North;
- Roy Street, Glenroy;
- Sahara Way, Fawkner;
- Salisbury Street, Glenroy;
- Sandra Avenue, Fawkner;
- Sefton Street, Pascoe Vale;
- Seggan Circle, Gowanbrae;
- Selola Court, Fawkner;
- Sharp Grove, Coburg North;
- Shedden Street, Pascoe Vale;
- Shepherd Street, Glenroy;
- Sheppard Street, Coburg North;
- Sherwood Street, Hadfield;
- Shirley Street, Fawkner;
- Shore Grove, Coburg North;
- Short Ave 1A – Kindergarten;
Carpark, Oak Park;
- Short Avenue, Oak Park;
- Sims Street, Pascoe Vale;
- Smith Street, Coburg North;
- South Box Court, Hadfield;
- South Street, Pascoe Vale;
- SPECTRUM WAY, COBURG NORTH;
- Spry Street, Coburg North;
- St Agnes Court, Glenroy;
- Stanford Close, Fawkner;
- Stanley Street, Glenroy;
- Staples Court, Hadfield;
- Star Court, Fawkner;
- Stennis Street, Pascoe Vale;
- Stock Court, Pascoe Vale;
- Strachan Street, Oak Park;
- Sturdee Street, Coburg North;
- Sunbeam Street, Pascoe Vale;
- Sunbeam Street, Glenroy;
- Surrey Street, Hadfield;
- Sussex Street, Pascoe Vale;
- Sydney Road, Coburg North;

- Sylvester Street, Oak Park;
- Tabilk Street, Fawkner;
- Talbot Street, Hadfield;
- Tangyes Street, Pascoe Vale;
- Tassell Street, Hadfield;
- The Avenue, Glenroy;
- Tonkin Avenue, Coburg North;
- Trade Place, Coburg North;
- Tristan Court, Hadfield;
- Truscott Street, Glenroy;
- Tuck Walk, Fawkner;
- Tudor Street, Glenroy;
- Twyford Street, Fawkner;
- Tyrrell Crescent, Fawkner;
- Ulm Street, Coburg North;
- Vale Street, Pascoe Vale;
- Valerie Street, Pascoe Vale;
- Vanderloo Road, Gowanbrae;
- Velox Street, Coburg North;
- Vervale Avenue, Fawkner;
- Victoria Street, Oak Park;
- Victoria Street, Glenroy;
- Vincent Street, Oak Park;
- Volga Street Res – Kinder;
Carpark, Hadfield;
- Wallace Reserve Carpark, Glenroy;
- Waratah Street, Pascoe Vale;
- Ward Street, Glenroy;
- Warner Street, Coburg North;
- Warwick Place, Tullamarine;
- Waterloo Rd 368 Carpark, Glenroy;
- Watkins Street, Fawkner;
- Watt Avenue, Oak Park;
- Wells Court, Fawkner;
- Wembley Road, Fawkner;
- West Street, Hadfield;
- West Street, Pascoe Vale;
- Wheatsheaf Road, Glenroy;
- William Street, Glenroy;
- Williams Road, Coburg North;
- Wilna Street, Pascoe Vale;

- Windsor Street, Pascoe Vale;
- Winifred Street, Oak Park;
- Win-Malee Street, Hadfield;
- Winn Grove, Fawkner;
- Wonga Place, Gowanbrae;
- Wurruk Street, Fawkner;
- Wyuna Street, Fawkner;
- Yungera Street, Fawkner; and
- Zenith Street, Pascoe Vale.

Yours Sincerely

